**Vision of Nursing**

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**Vision**

My future nursing vision is to have “an environment that fosters lifelong learning, nursing involvement in decision-making, optimal utilization of professional skills and knowledge, and health informatics to improve patient outcomes via the supportive legal and ethical framework."

**Vision’s fit with IOM Recommendations**

IOM made four critical recommendations regarding the future of nursing. The first recommendation is to allow nurses to operate at their optimal potential (Diaz, 2020). My vision statement emphasizes the need for a supportive legal and ethical framework to support optimal professional skills and knowledge utilization. It is essential to note that legal and ethical frameworks encourage accountability in nursing. However, the policies should not limit the scope of nursing. As policymakers enforce safety and quality measures, it is necessary to promote autonomy in nursing practice.

Second, my vision emphasizes the need for lifelong learning. Nursing is a complex profession characterized by rapid changes. Lifelong learning encourages the development of problem-solving and critical-thinking skills essential in addressing emotional patient concerns. It allows nurses to be up-to-date with new procedures, techniques, and policies. IOM’s second recommendation is to support nurses to receive higher training and education for career development. The only way to achieve this goal is by supporting learning efforts among nurses. Therefore, my mission endorses this recommendation.

Another way my vision supports IOM recommendation is by envisioning an environment that encourages nurses' involvement in decision-making processes. Taking part in decision-making is part of ensuring nurses participate in leadership functions and overcome the health system's inferiority notion. IOM emphasized the involvement of nurses in decision-making and assuming leadership (Diaz, 2020). However, achieving this goal requires developing a culture that fosters all health personnel's inclusivity in providing expert opinions.

Finally, the last component of my vision statement underscores the use of health informatics in nursing. According to Darvish et al. (2014), health informatics facilitates the coordination of nursing care. It increases the ability to track workflow, communication, and staffing to identify improvement areas. Nursing informatics relies on efficient data collection, analysis, and interpretation to empower informed decision-making and policy formulation. IOM recommends the need to improve data collection and information infrastructure.

**Vision Promotion Plan**

A strategic vision's success depends heavily on promotional activities to ensure everyone understands the expected long-term goals. One of the ways I can promote the above idea is through advocacy. Initiating a sustainable change in healthcare requires the involvement of all key stakeholders. However, people can only support what they understand. Therefore, through lobbying efforts, various stakeholders can gain insight into the recommendations and their role in attaining them. This way, people will be motivated to take part in transforming the sector. Besides, involving government officials is necessary because they allocate resources for various healthcare functions.

Another way to promote the vision is by drafting precise and achievable goals to provide a clear guideline for accomplishing the strategic plan. Having a conversation with different contributors is the best way to transform a vision or idea into results. These goals should outline the responsibilities of various stakeholders. Given the universality of nursing practice, it is imperative to use multiple media platforms to communicate the vision's critical message. The goal is to create a shared vision and gain public support by stressing the nursing profession's importance in achieving health equity and justice.

References

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